



STATE OF MICHIGAN
DEPARTMENT OF TRANSPORTATION
LANSING

RICK SNYDER
GOVERNOR

KIRK T. STEUDLE
DIRECTOR

November 8, 2013

Kimberly Kimmel, Finance Director
Clare County Road Commission
3900 East Mannsiding Road
Harrison, Michigan 48625

Dear Ms. Kimmel:

The Michigan Department of Transportation (MDOT), Civil Rights Program Unit acknowledges receipt of your updated Title VI Non-Discrimination Plan. MDOT has reviewed the aforementioned document to ensure compliance with Title VI of the Civil Rights Act of 1964 and related federal regulations. Your Title VI Non-Discrimination Plan is substantially compliant with the requirements under Title 23, Code of Federal Regulations (CFR), Part 200 and 49 CFR, Part 21 and is therefore approved.

If you have questions concerning this matter, please contact Teshia Johnson at 517-241-7462.

Sincerely,

A handwritten signature in black ink that reads "Cheryl J. Hudson".

Cheryl J. Hudson
MDOT EEO Officer/Title VI Coordinator
Civil Rights Program Unit