

CLARE COUNTY ROAD COMMISSION

Minutes of the special meeting of the Board of County Road Commissioners of Clare County, Michigan, hereinafter referred to as the Board, held at its office at 3900 East Mannsiding Road, Harrison, Michigan on November 22, 2013.

The meeting was called to order at 11:00 a.m. by Chairman Richard Haynak.

Commissioners present: Eddy Garver, Michael Duggan.

Staff present: Ronald Bushong, Manager; Kimberly Kimmel, Finance Director/Board Secretary and Suzette Michalski, Administrative Asst/Payroll Clerk.

Pledge of Allegiance.

Guest present: None.

Manager, Ron Bushong and the Board discussed staff issues/concerns.

On a motion by Commissioner Garver, seconded by Commissioner Duggan and carried unanimously it was moved to adopt the MERS Employer Resolution Establishing Uniform Transfer Provision (also known as the Alternative Transfer provision).

WHEREAS, the CLARE COUNTY ROAD COMMISSION is a participating municipality or court in the Municipal Employees' Retirement System of Michigan ("MERS"); and

WHEREAS, the Standard MERS Transfer Rules became effective in August 2007; and

WHEREAS, under the Standard Rules, all transferees to a new division are covered under the active employee plan in the new division; where the defined benefit plan in the new division is closed to entrants, the accrued defined benefit (based on benefits, service and wages as of transfer date) of transferees is frozen as of transfer date.

WHEREAS, pursuant to Retirement Board action on November 10, 2010, the employing municipality or court will be allowed, on a one-time irrevocable and uniform basis, to adopt for all its MERS divisions (present and future) an alternate policy which allows all transferred employees an individual choice at the time of transfer to either be placed in: (1) the division's open plan, **or** (2) the closed plan if it is the same plan type, provided there are active employees remaining in the plan type.

WHEREAS, this alternate transfer provision applies to transferred employees only; rehired employees will continue to be enrolled into the active plan; and

NOW THEREFORE BE IT RESOLVED, that effective DECEMBER 1st, 2013, the Governing Body adopts this Resolution (or for' a participating court, the Chief Judge by Administrative Order) for all present and future employee divisions requiring that all transferred employees shall be given the individual choice to either be placed in the open plan or the closed division if it is the same plan type (in the division from which the employee is transferred from) provided there are active employees remaining in the closed plan type.

A copy of the provision may be found immediately following the minutes of this special meeting.

It was the consensus of the Board to add the position of Road Maintenance Foreman. Manager Bushong was instructed to ask Dave Sunday if he would accept a promotion to Road Maintenance Foreman if offered and to make official promotion offer as soon as possible.

A workshop has been scheduled for December 4, 2014 after our regular board meeting, to discuss operational concerns.

It was the consensus of the Board to approve payment for the new tandem truck, upon delivery and acceptance and payment for IT services upon receipt of invoice.

There being no further business to come before the Board, the meeting was adjourned at 11:25 a.m.

Kimberly Kimmel, Board Secretary

Richard F. Haynak, Chair