

APPENDIX “A”

REVISED 9-20-22

EFFECTIVE THE FIRST FULL PAYROLL PERIOD ON OR AFTER:

CLASSIFICATION	9/1/2022 Signing	09/01/2023	09/01/2024
A. Temporary Foreman and Night Patrol	Regular Rate + \$1.25 per hour	Regular Rate + \$1.25 per hour	Regular Rate + \$1.25 per hour
B. Sign Shop	23.63	24.22	24.83
C. Assistant sign shop	Regular Rate + .50	Regular Rate + .50	Regular Rate + .50
D. Heavy Equipment UHDT Truck Mechanic	24.13	24.73	25.35
E. Mechanic	22.12	22.67	23.24
F. * Operator (Grader, loader, excavator, Boom mower, Skid Steer)	23.80	24.40	25.01
G. Truck Driver	22.55	23.11	23.69
H. Laborer	20.09	20.59	21.10

➤ While assigned a Fifth Wheel or while operating equipment with a pup trailer, employees shall receive an additional \$0.50 per hour.

➤ New hires will receive \$1.00 per hour less than their classification rate during their first 6 months Of employment and \$0.50 per hour less for the remainder of their first year of employment

➤ * When operating in class F, you will receive operator pay